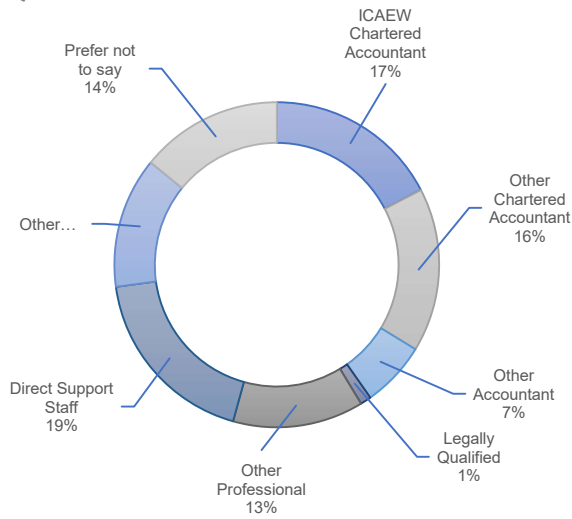
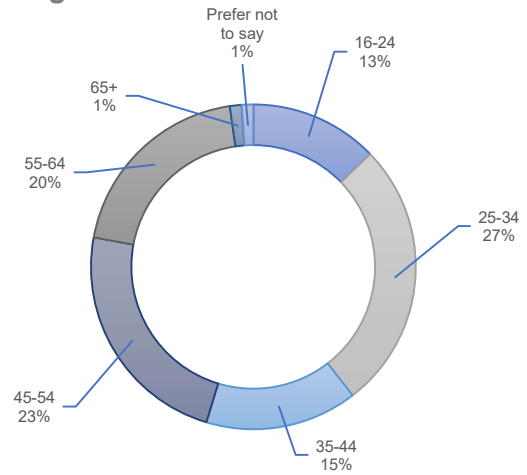




Q1 About You

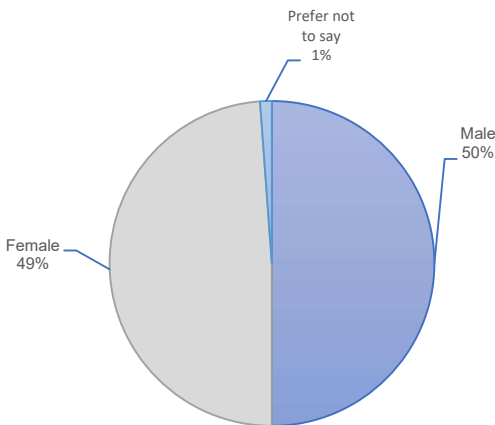


Q2 Age



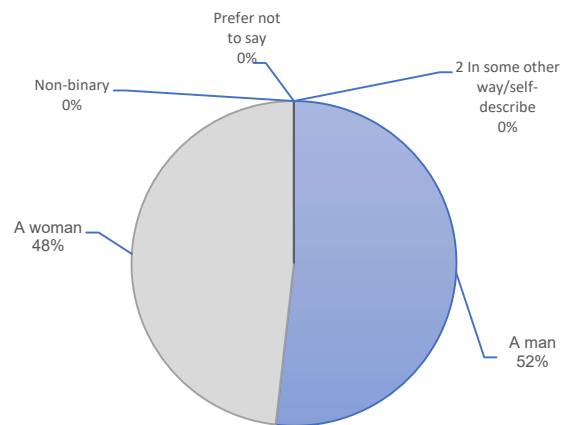
Q3a Sex/Gender

What is your registered sex at birth?



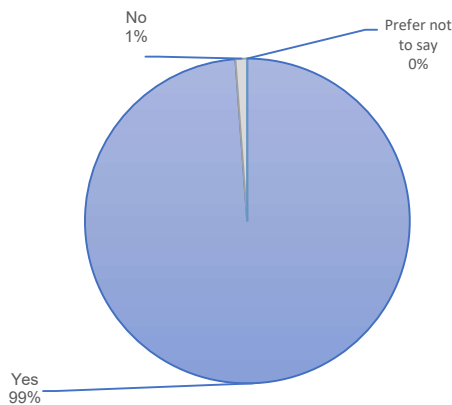
Q3b Sex/Gender

Which gender do you identify with?



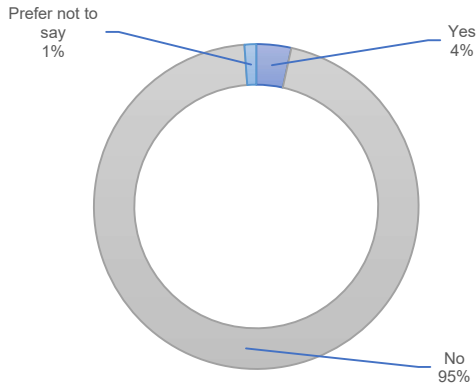
Q3c Sex/Gender

Is the gender you identify with the same as your sex registered at birth?



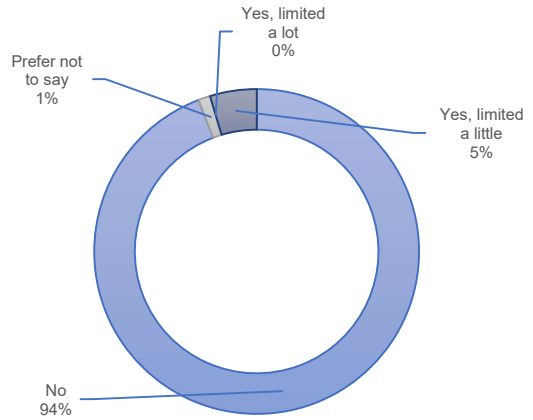
Q4a Disability

Do you consider yourself to have a disability according to the definition in the Equality Act?



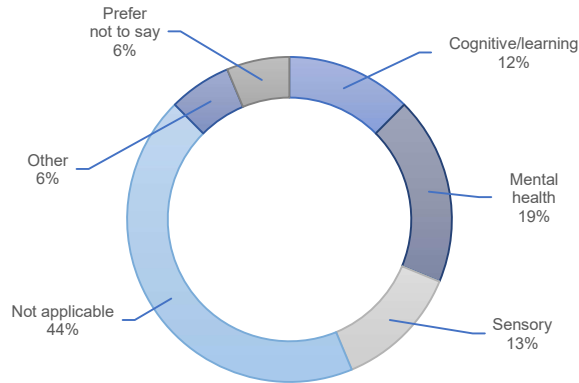
Q4b Disability

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

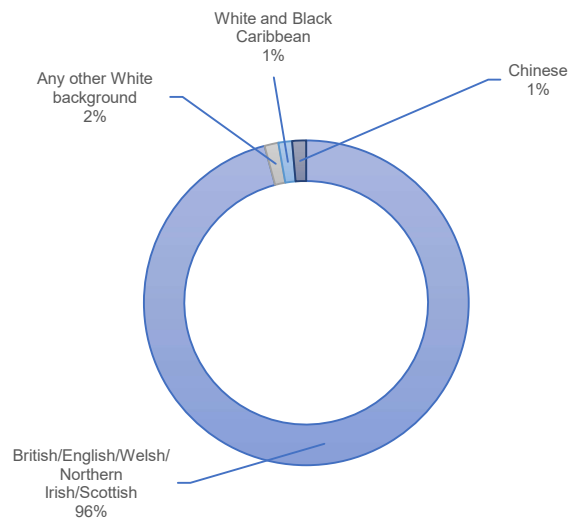


Q4c Disability

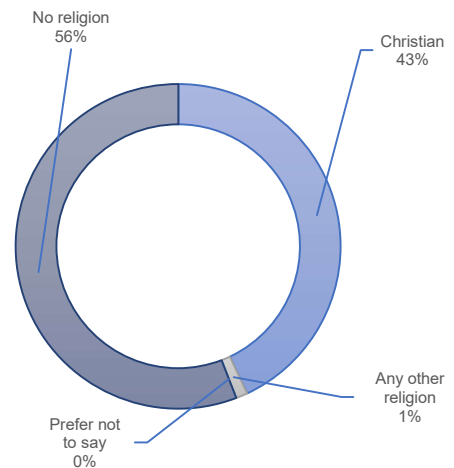
If you have answered "Yes" to either of the previous two questions please identify which of the below health problems or disabilities apply?



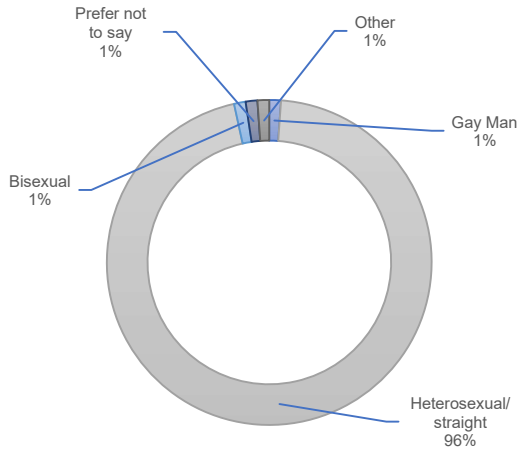
Q5 Ethnic Group



Q6 Faith

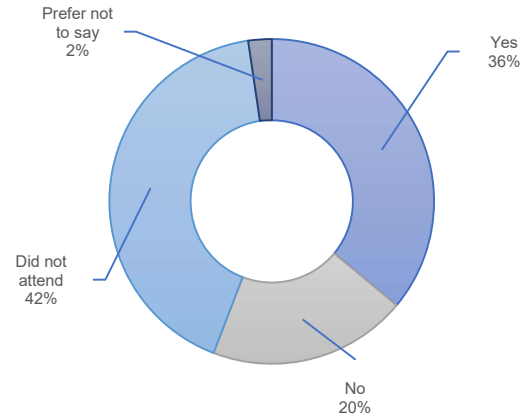


Q7 Sexual Orientation



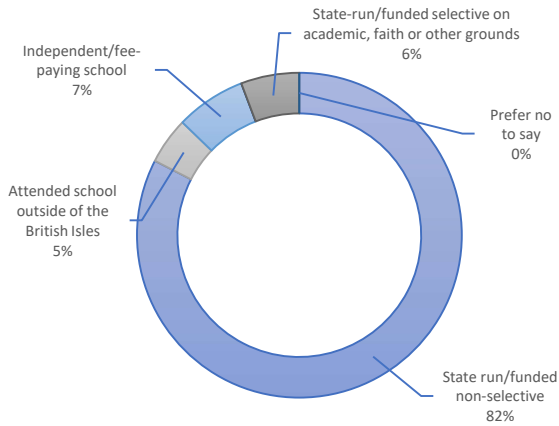
Q8a Socio-Economic Background

If you went to university (BA, BSc course or higher), were you part of the first generation of your family to do so?



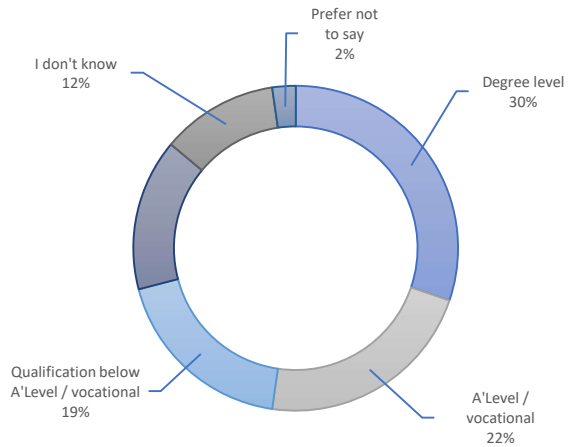
Q8b Socio-Economic Background

What type of school did you mainly attend between the ages of 11 and 16?



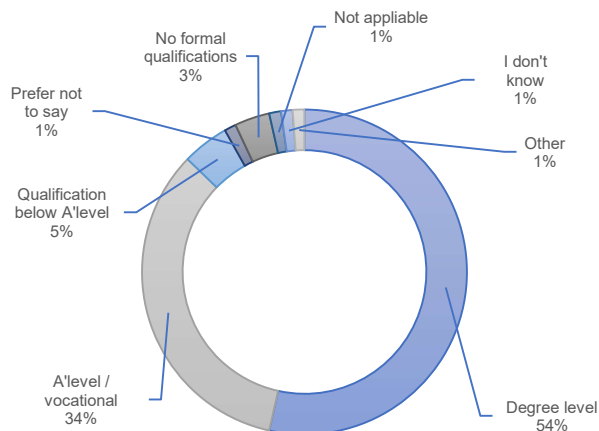
Q9a Social Mobility

What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?



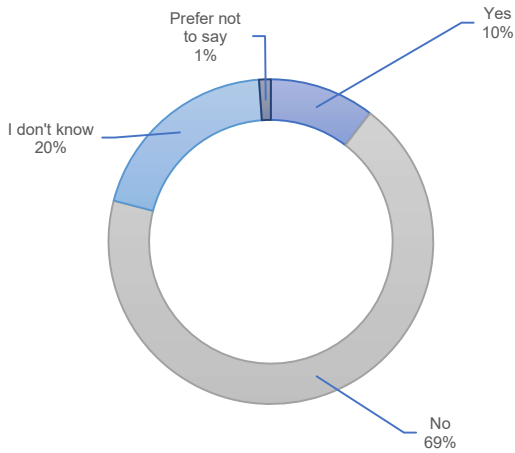
Q9b Social Mobility

Highest level of qualification you hold, or if a qualified accountant or lawyer, held prior to becoming qualified?



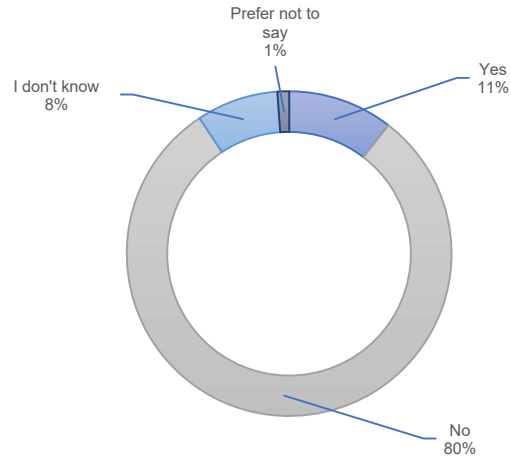
Q9C (i) Social Mobility

Did your household receive income support at any point during your school years?



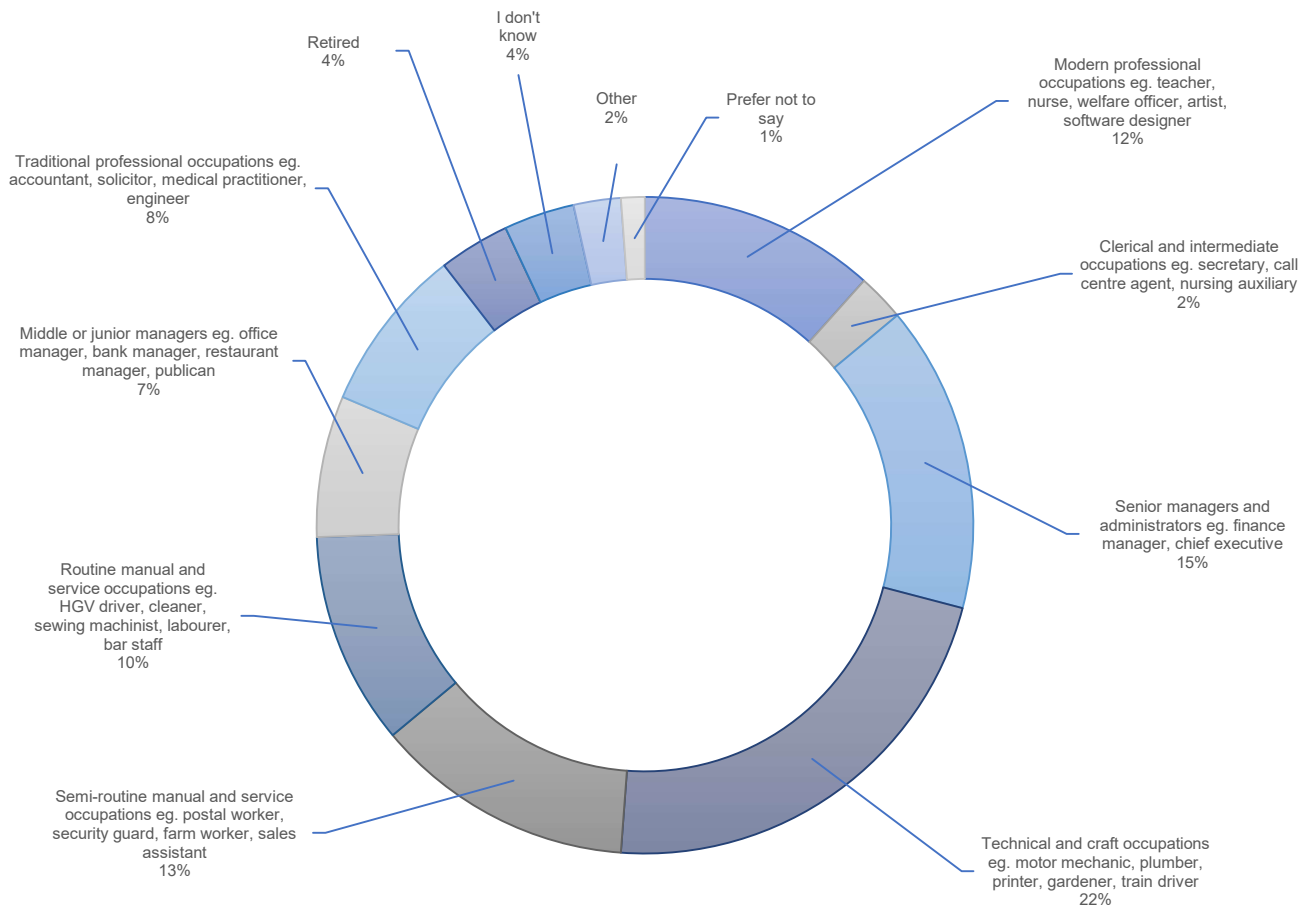
Q9C (ii) Social Mobility

Were you entitled to free school meals at any point during your school years?



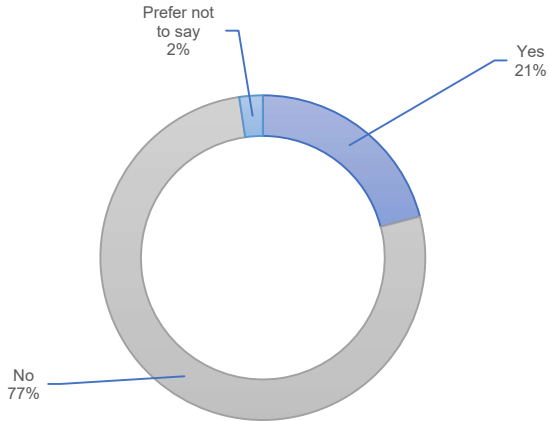
Q9C Social Mobility

Age 14, which best describes the work your main household income earner did in their main job?



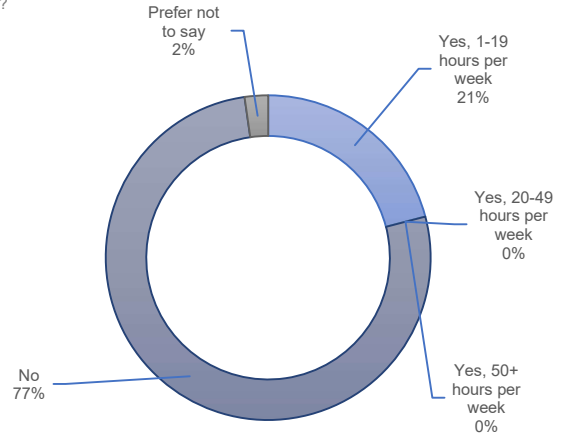
Q10a Caring Responsibilities

Are you a primary carer for a child or children under 18?

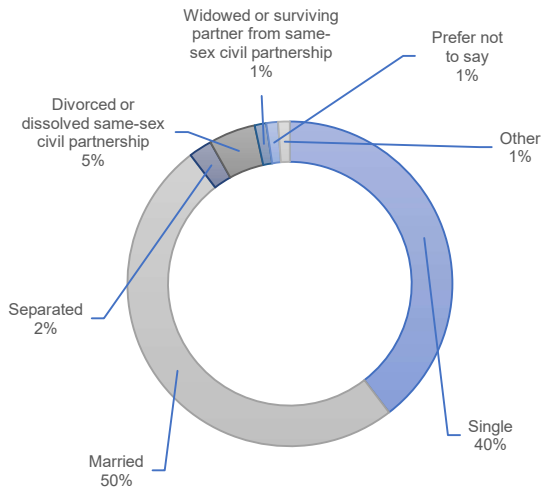


Q10b Caring Responsibilities

Do you look after, or give any help/support to family members, friends, neighbours or others because of long term physical/mental ill-health/disability or problems related to old-age?

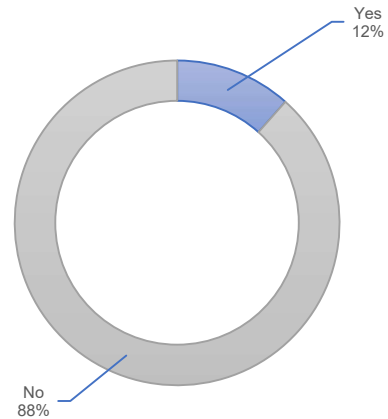


Q11 Marital Status



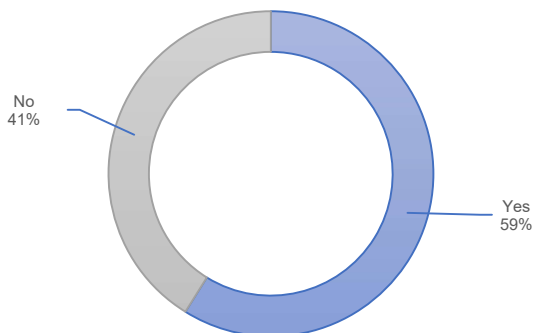
Q12a Maternity Paternity

Have you taken maternity or paternity leave in the last 5 years?



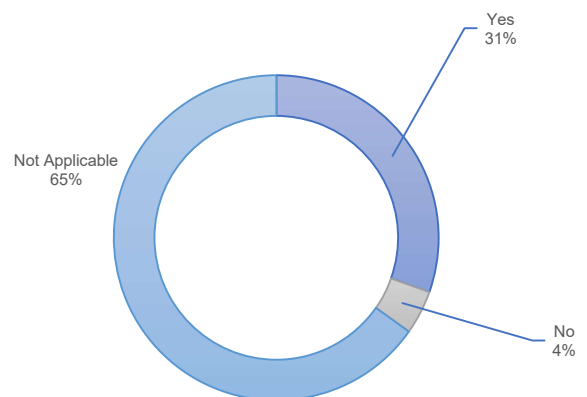
Q12b Maternity Paternity

If yes (i) Did you return to your current employer after the leave



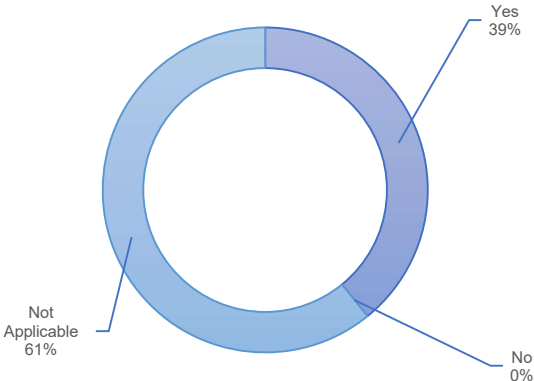
Q12b Maternity Paternity

If yes (ii). Did your current employer give you additional leave for ante-natal appointments?



Q12b Maternity Paternity

If yes (iii) Has your employer offered you flexible working arrangements?



Q12b Maternity Paternity If yes

(iv) Has the ability to work from home been an important aide in your return to work?

